



eSTART Notification – Transition to the New eSTART Application

Upcoming Transition to the New eSTART Application

We are excited to announce the upcoming launch of the new eSTART application. Please review the important information below to help prepare for the transition.

Important Dates

- **New eSTART Application Available:** 08/16/2026
- The Production URL, further instructions and important details will be sent in a future notification

Payroll Transition Information

- The final pay period processed in the current eSTART system will be: 08/01-08/15/2026
- The first pay period processed in the new eSTART system will be: 08/16-08/31/2026

Important Changes During Implementation

Based on the timing of the implementation, SBS will import any punches required for an FLSA work week during the go-live pay period to ensure continuity and compliance.

Configuration Changes

Not all configurations from the current application will migrate to the new eSTART system. Administrators will receive job aids and support documentation for any processes that will require manual setup or keying, including:

- Schedule patterns
- Delegation groups
- Future time off requests
- Personal hyperfinds
- FMLA Cases

Historical Data Access

Historical data will not be migrated into the new version of eSTART. However, the current version of the application will remain available for research and reference purposes for an indefinite period.

The eSTART Help Desk is available to assist with your questions.



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