



eSTART Notification – Important Accrual Balance & Punch Information

Notice: Accrual Balances

Please be aware that employee accrual balances may not match the balances within the old eSTART application for the first pay period they are active within eSTART. Initial accrual balances will be set to August 1st.

If an employee has any leave usage during the previous pay period (08/01-08/15), the new eSTART application will not have the leave information which was keyed or approved into the current eSTART application. This includes any leave time earned (i.e. Comp Time) during the previous pay period.

Once the employee goes live on eSTART, employee balances will reflect the updated HRM totals after the completion of the first HRM Time to Gross (TTG). For example, when your agency employees start accessing eSTART on the 16th of August the accrual balances should be synced with HRM around the 30th of August.

Notice: 08/15 Punches

Please be aware that 08/15 punches will not be loaded into the new eSTART application until after signoff in the old system has occurred.

If you notice any issues with the accrual balances after August 30th, please contact the eSTART Help Desk.



eSTART.Support@finance.alabama.gov

(334) 353-9700

Mon-Fri | 8am-5pm CST

<https://estartinfo.alabama.gov/>